86 out of 116 LAPF members responded to the survey. This includes LAPF employees, Board members, and Young Professionals Council (YPC).

### Demographics

#### Race

- **White**: 25.4%
- **Black/African-American**: 13.6%
- **Asian-American**: 10.2%
- **Indigenous**: 3.4%
- **Other**: 33.9%
- **Prefer Not to Respond**: 13.6%

#### Gender Identity

- **Man**: 28%
- **Woman**: 67%
- **Other/Prefer Not to Respond**: 5%

#### Sexual Orientation

- **Heterosexual**: 73%
- **LGBTQIA+**: 16%
- **Prefer Not to Respond**: 11%

### Our Backgrounds
LA Promise Fund Annual Survey on Diversity, Equity, and Inclusion (2021)

**RELIGIOUS AFFILIATION**

**LEVEL OF EDUCATION ATTAINED**

**MILITARY SERVICES**

**DISABILITIES**

**I CAN ARTICULATE THE LA PROMISE FUND COMMITMENT TO RACIAL EQUITY TO EXTERNAL PARTNERS**

**MY TEAM/PROJECT IS TAKING CONCRETE ACTIONS TO ADVANCE RACIAL EQUITY**

**I THINK IT IS VALUABLE TO EXAMINE AND DISCUSS THE IMPACTS OF RACE ON OUR WORK AT LAPF**