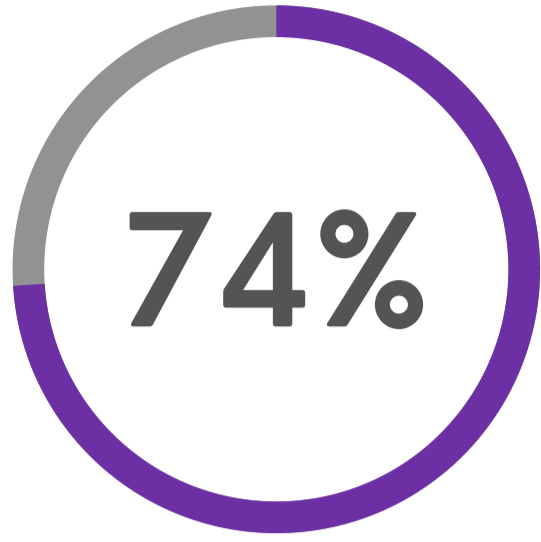
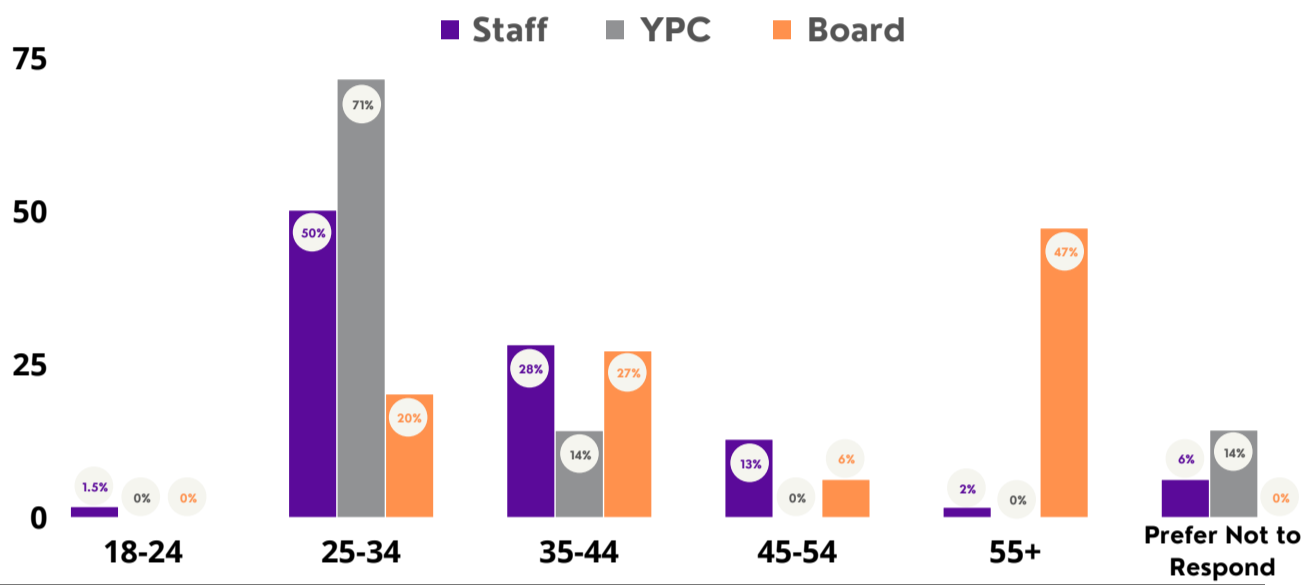


DEMOGRAPHICS



86 out of 116 LAFD members responded to the survey. This includes LAFD employees, Board members, and Young Professionals Council (YPC)

AGE



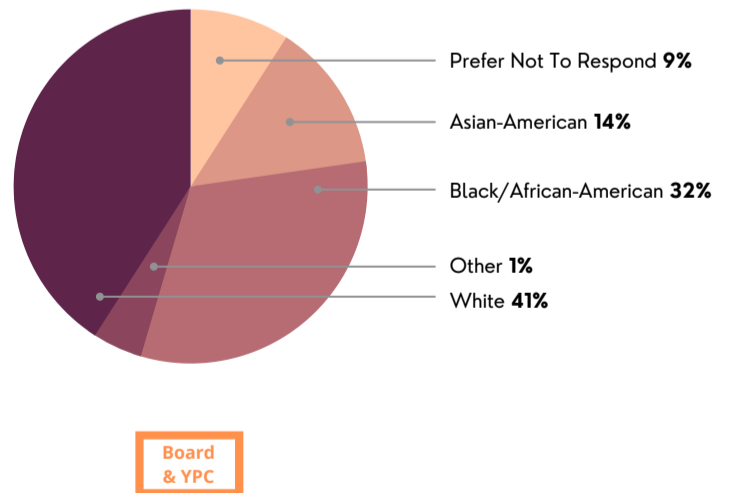
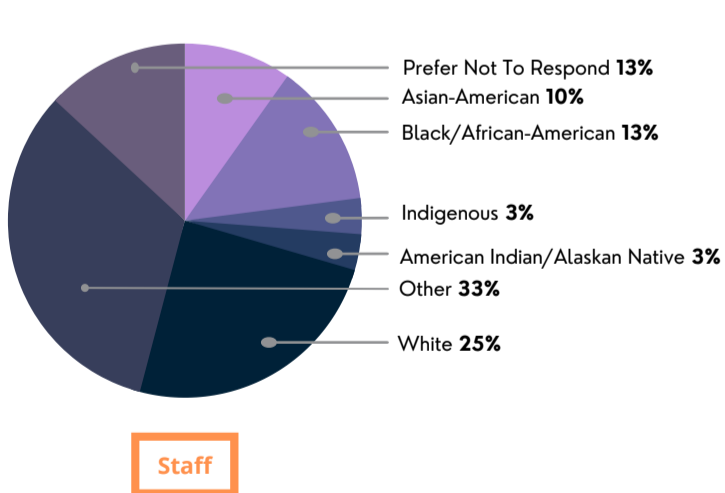
GENDER IDENTITY

| | Staff | Board & YPC |
|------------------------------|-------|-------------|
| Man | 28% | 54% |
| Woman | 67% | 41% |
| Other/ Prefer Not To Respond | 5% | 5% |

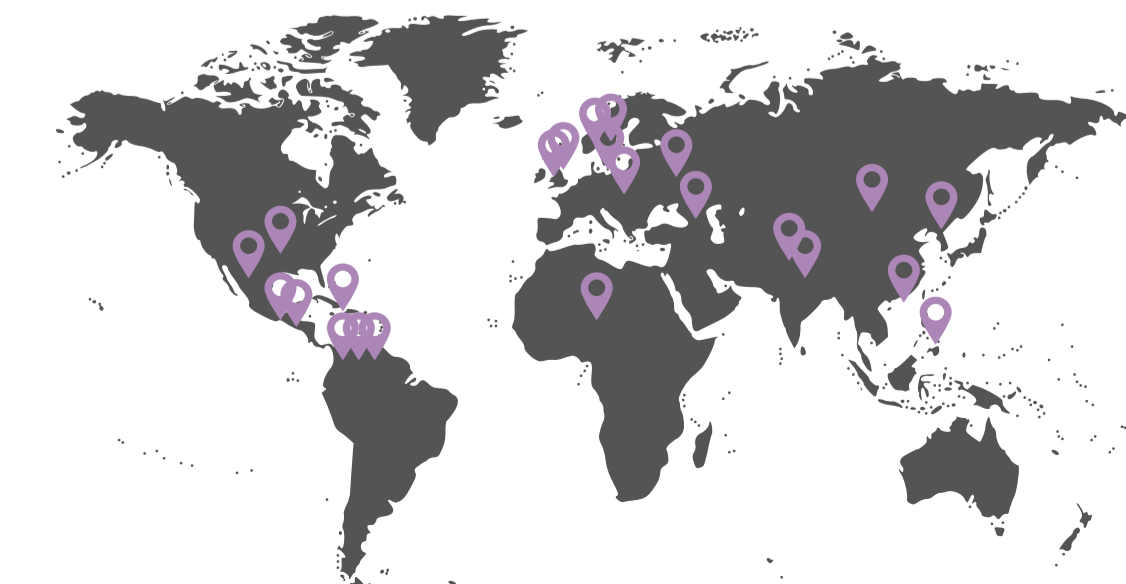
SEXUAL ORIENTATION

| | Staff | Board & YPC |
|-----------------------|-------|-------------|
| Heterosexual | 73% | 79% |
| LGBTQIA+ | 5% | 14% |
| Prefer Not To Respond | 9% | 14% |

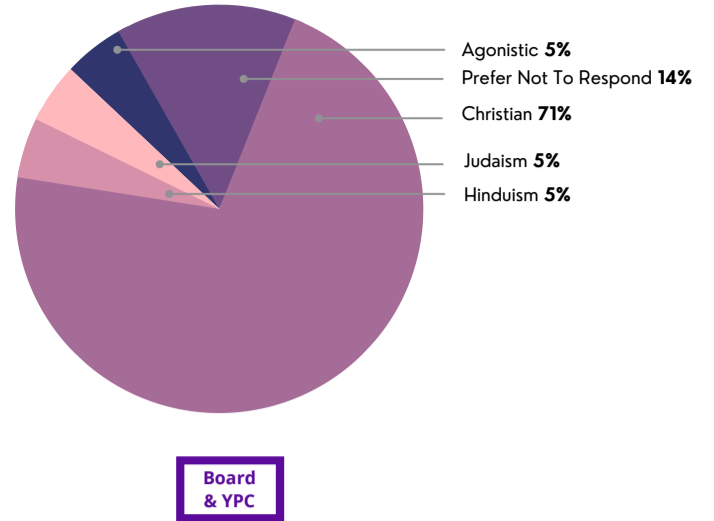
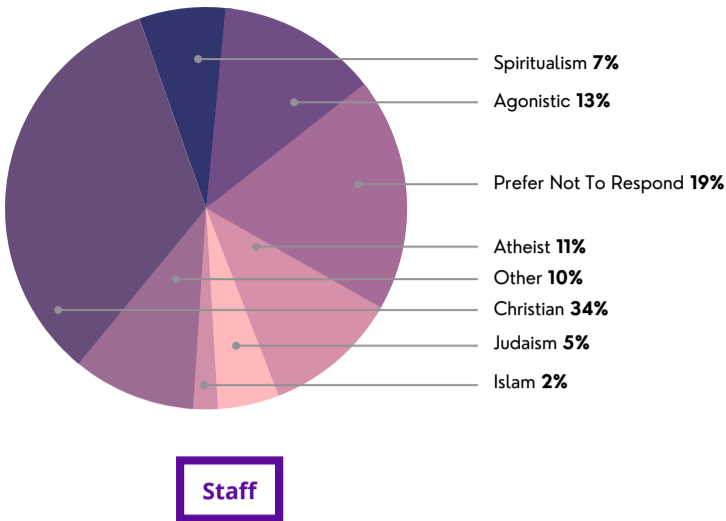
RACE



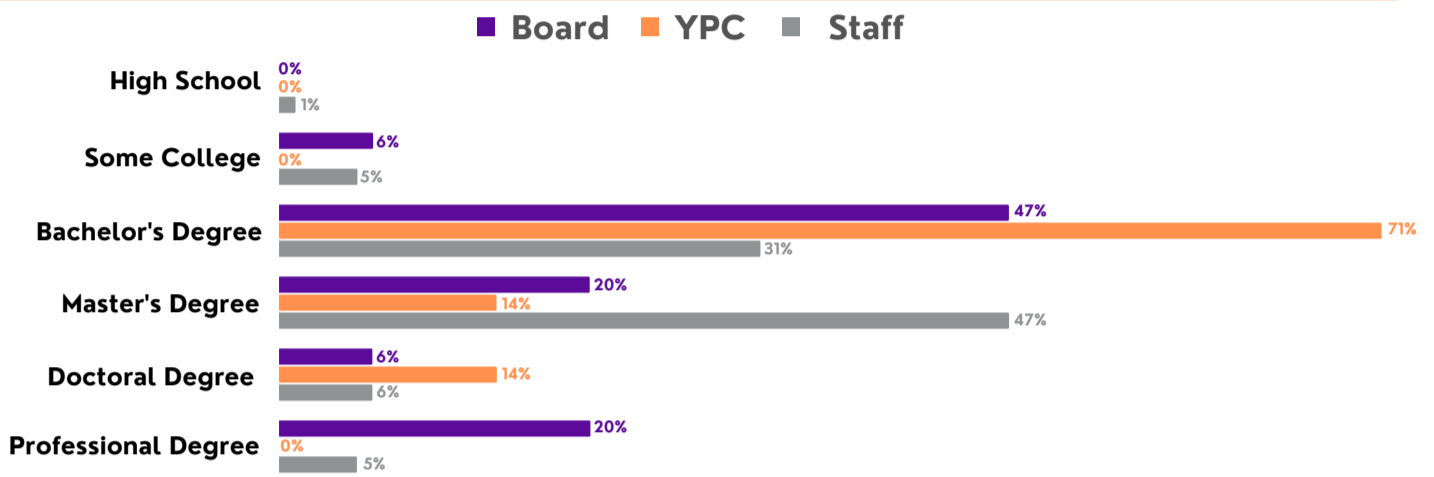
ETHNICITY



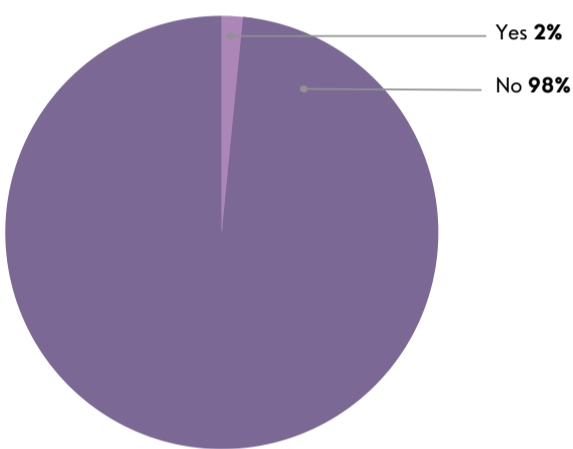
RELIGIOUS AFFILIATION



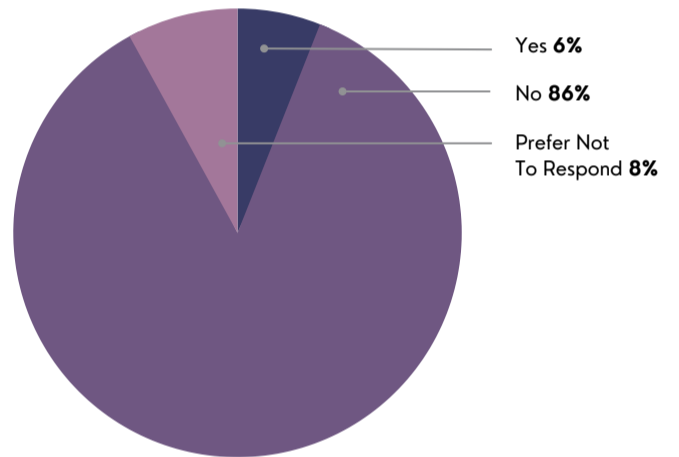
LEVEL OF EDUCATION ATTAINED



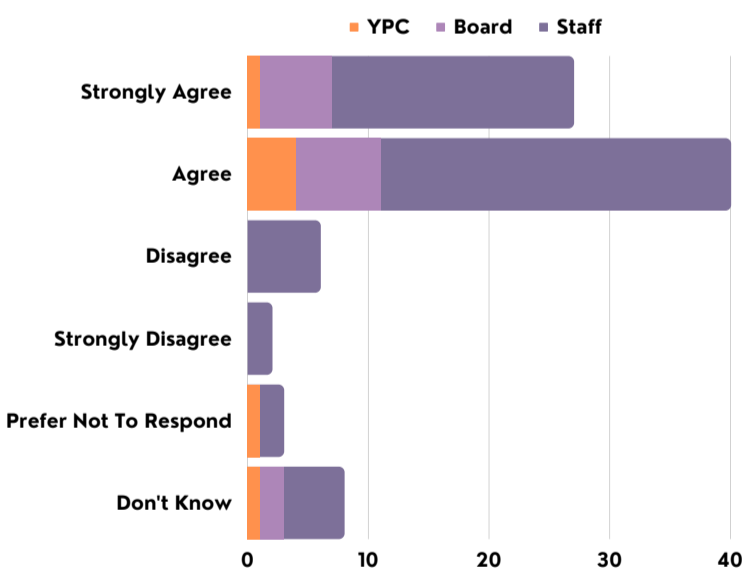
MILITARY SERVICES



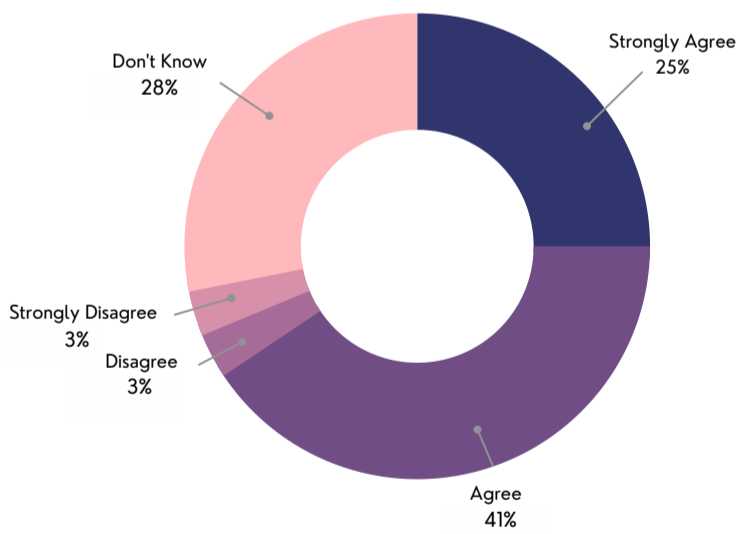
DISABILITIES



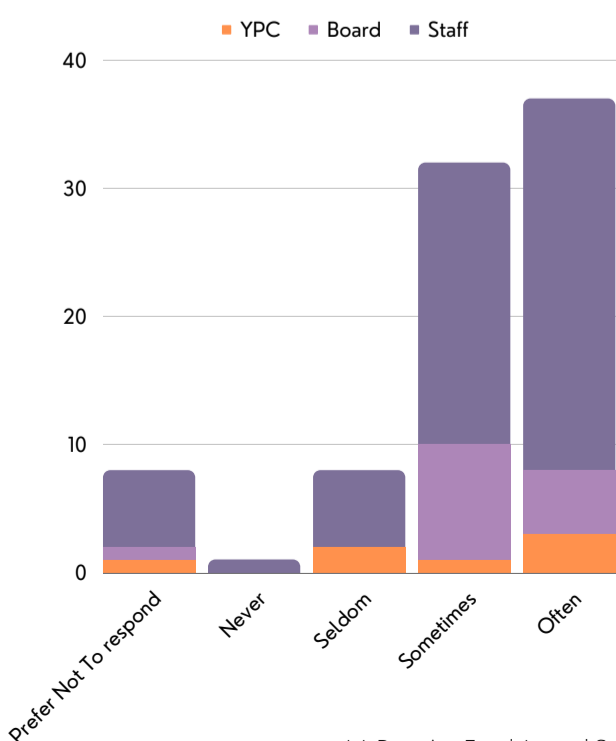
I CAN ARTICULATE THE LA PROMISE FUND COMMITMENT TO RACIAL EQUITY TO EXTERNAL PARTNERS



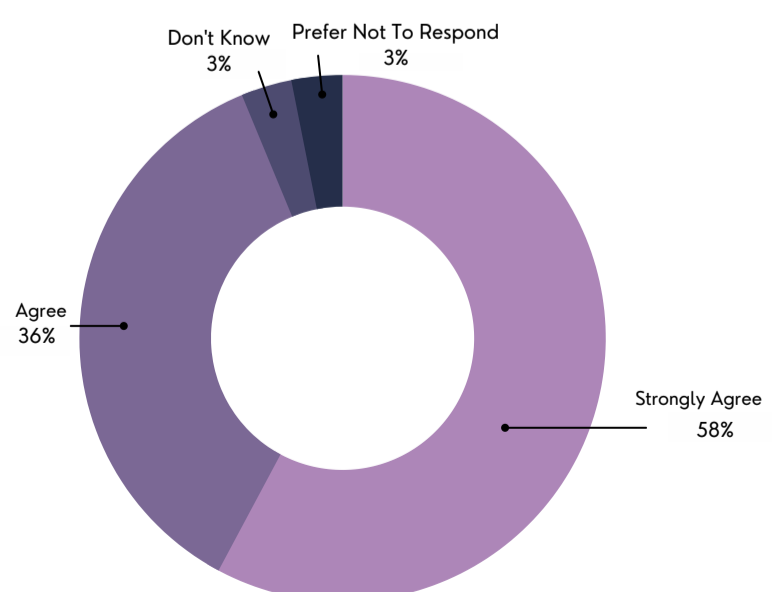
MY TEAM/PROJECT IS TAKING CONCRETE ACTIONS TO ADVANCE RACIAL EQUITY



I HAVE SET ASIDE MY OWN DISCOMFORT AND MY OWN FEAR OF SAYING THE WRONG THING WHEN THINKING ABOUT RACE AT WORK



I THINK IT IS VALUABLE TO EXAMINE AND DISCUSS THE IMPACTS OF RACE ON OUR WORK AT LAF



LA Promise Fund Annual Survey on Diversity, Equity, and Inclusion (2021)