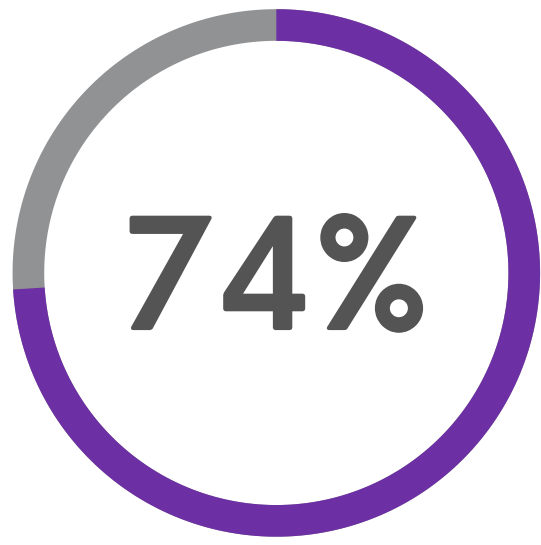
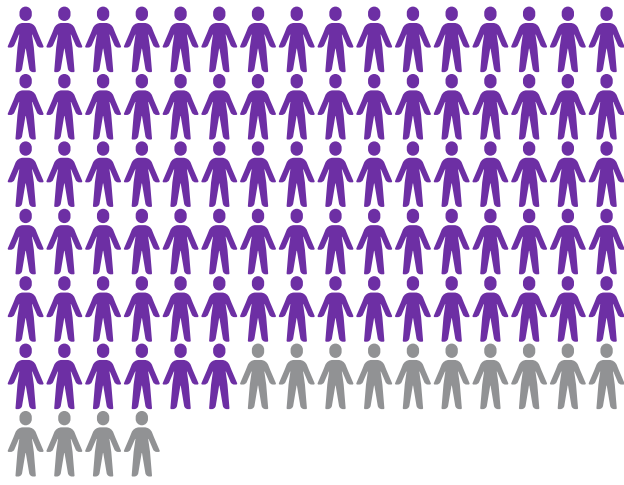
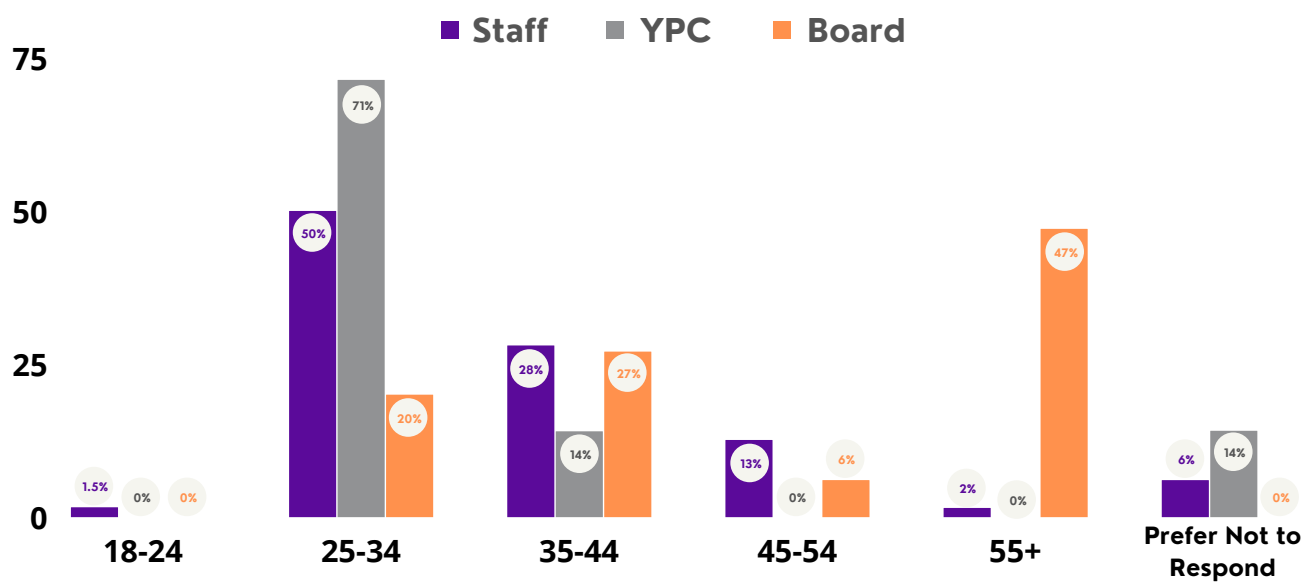


## DEMOGRAPHICS



86 out of 116 LAFD members responded to the survey. This includes LAFD employees, Board members, and Young Professionals Council (YPC)

### AGE



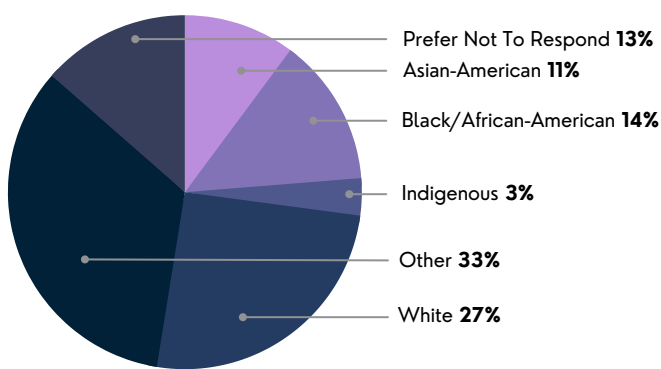
### GENDER IDENTITY

	Staff	Board & YPC
Man	28%	55%
Woman	67%	41%
Other/ Prefer Not To Respond	5%	5%

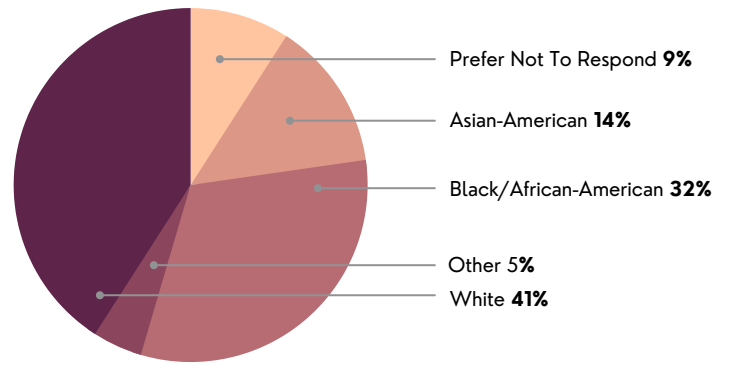
### SEXUAL ORIENTATION

	Staff	Board & YPC
Heterosexual	73%	82%
LGBTQIA+	16%	5%
Prefer Not To Respond	11%	14%

### RACE

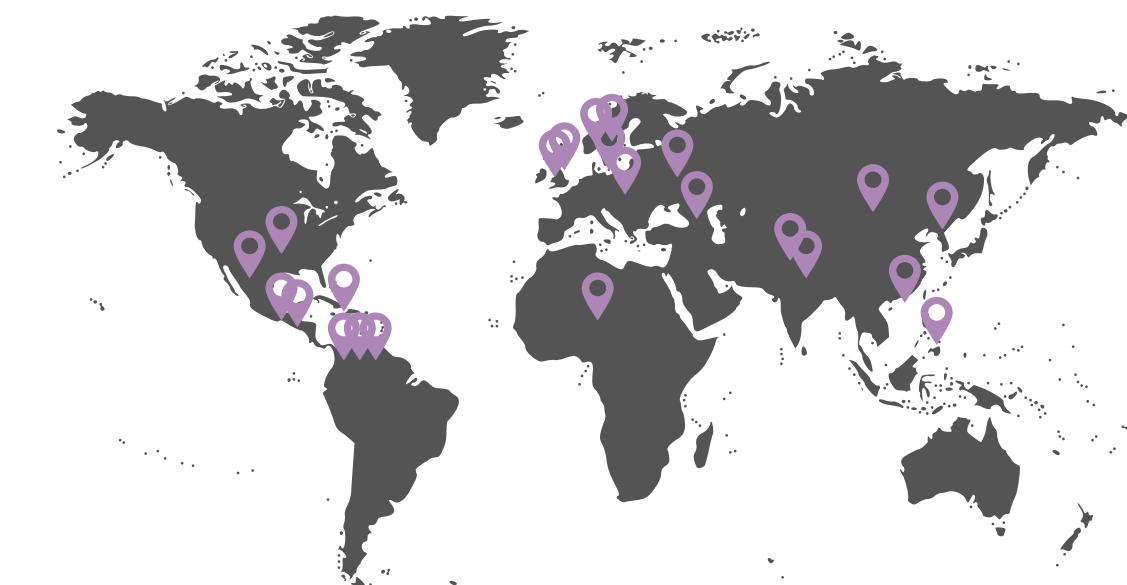


Staff

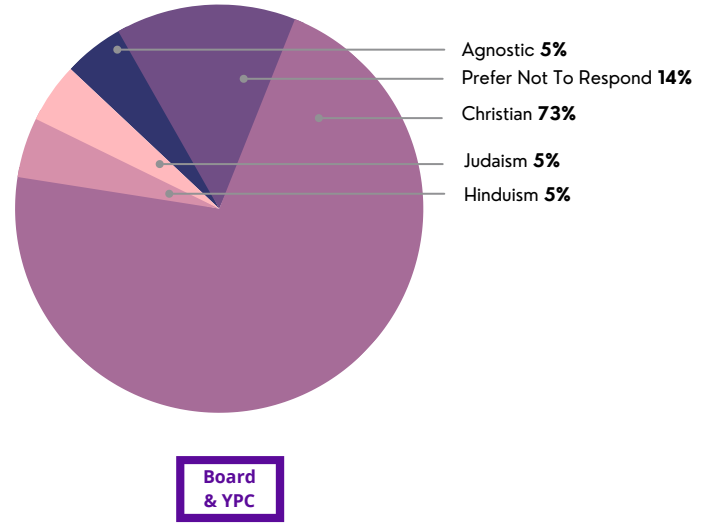
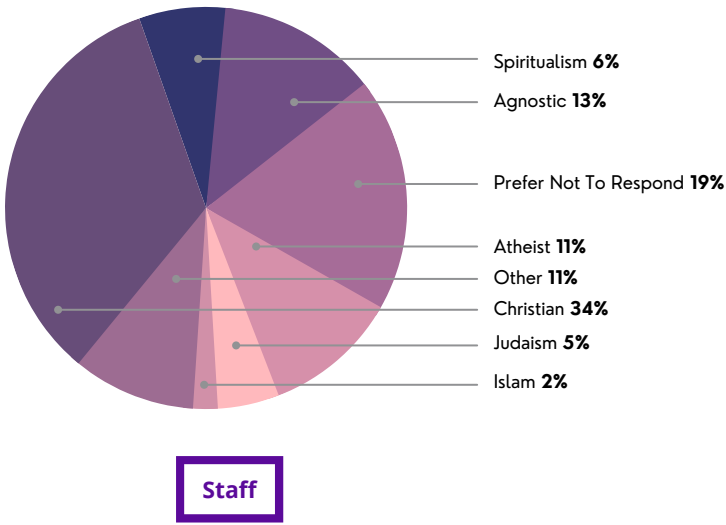


Board & YPC

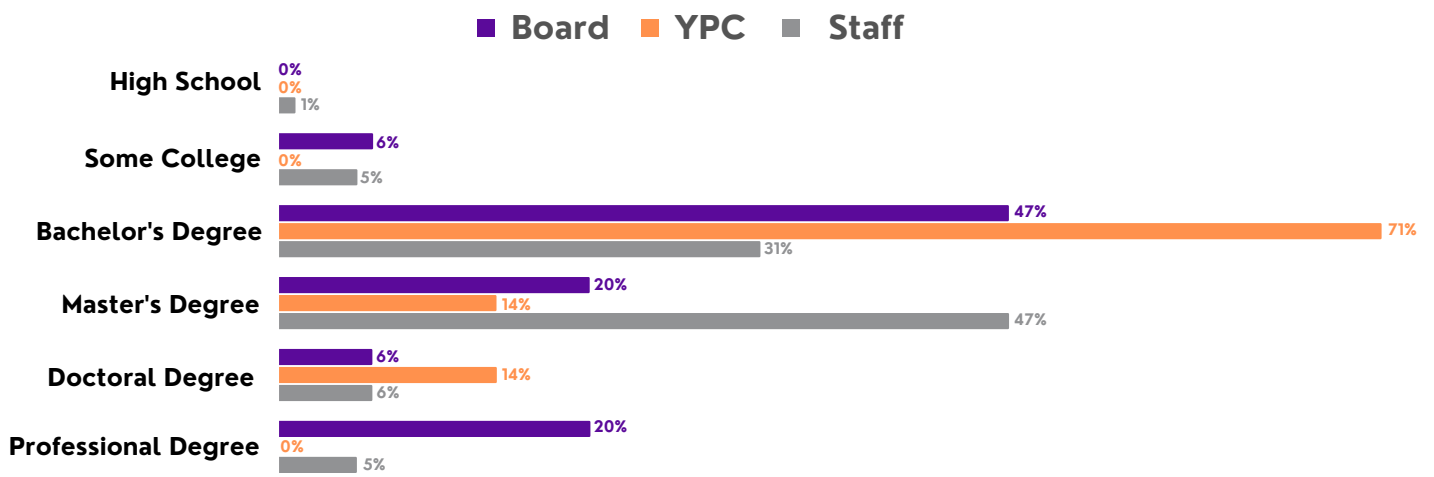
### OUR BACKGROUNDS



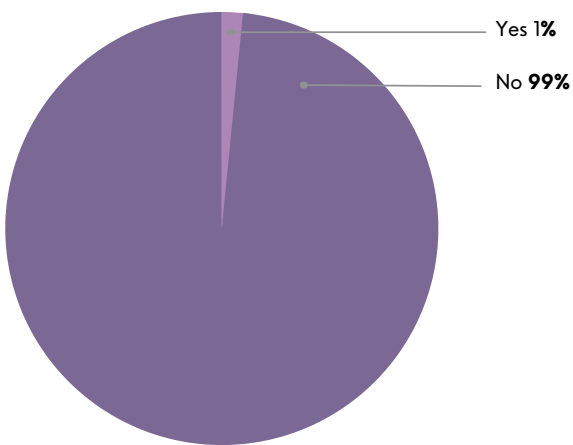
# RELIGIOUS AFFILIATION



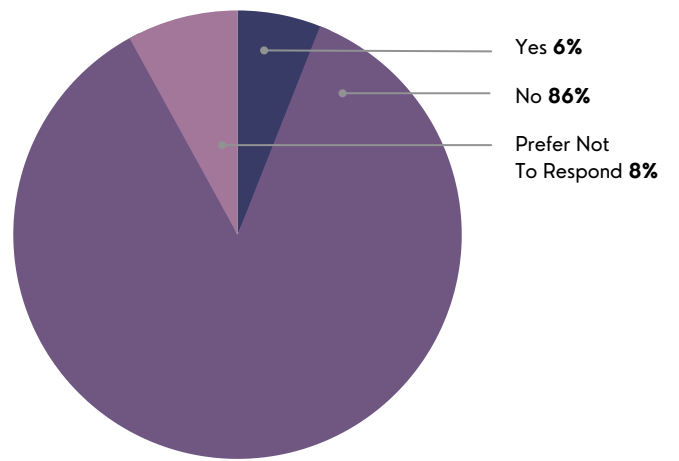
# LEVEL OF EDUCATION ATTAINED



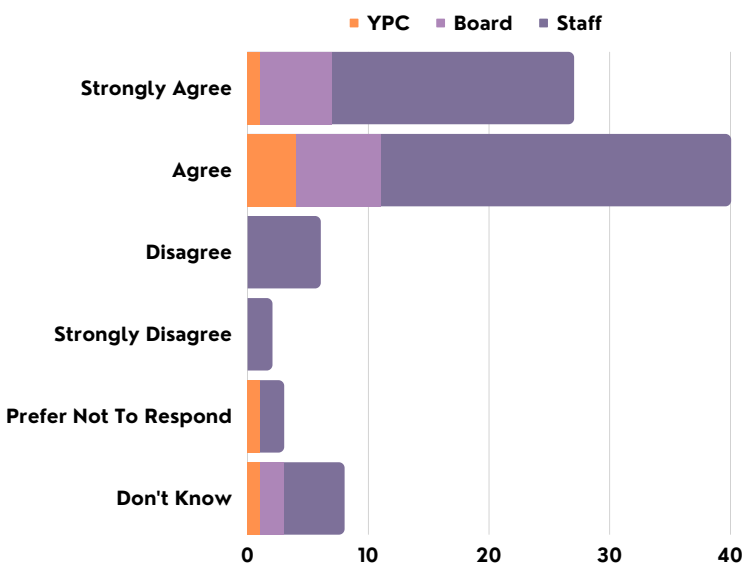
# MILITARY SERVICES



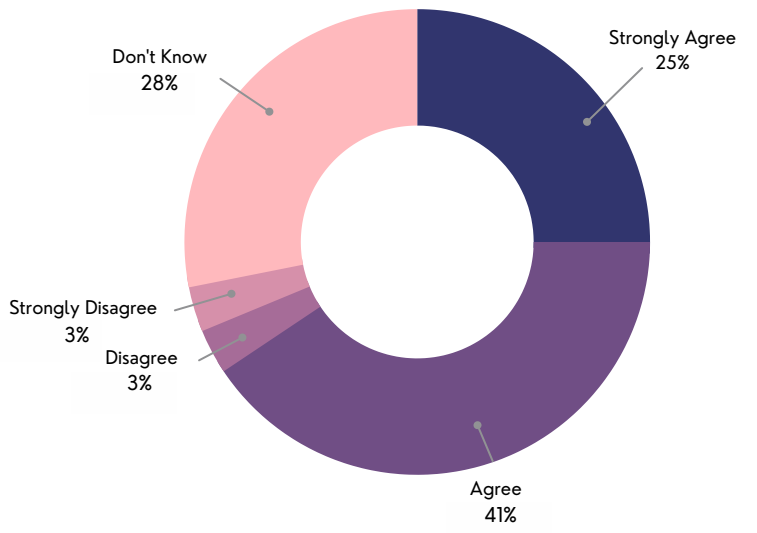
# DISABILITIES



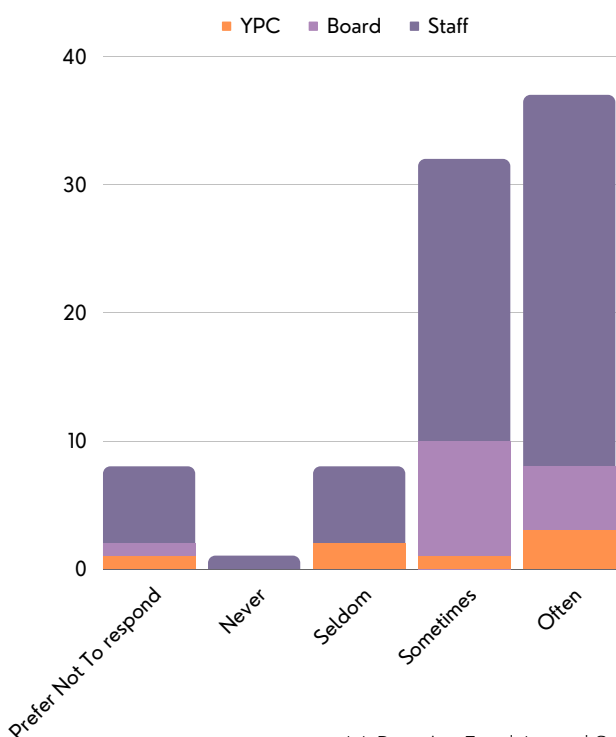
# I CAN ARTICULATE THE LA PROMISE FUND COMMITMENT TO RACIAL EQUITY TO EXTERNAL PARTNERS



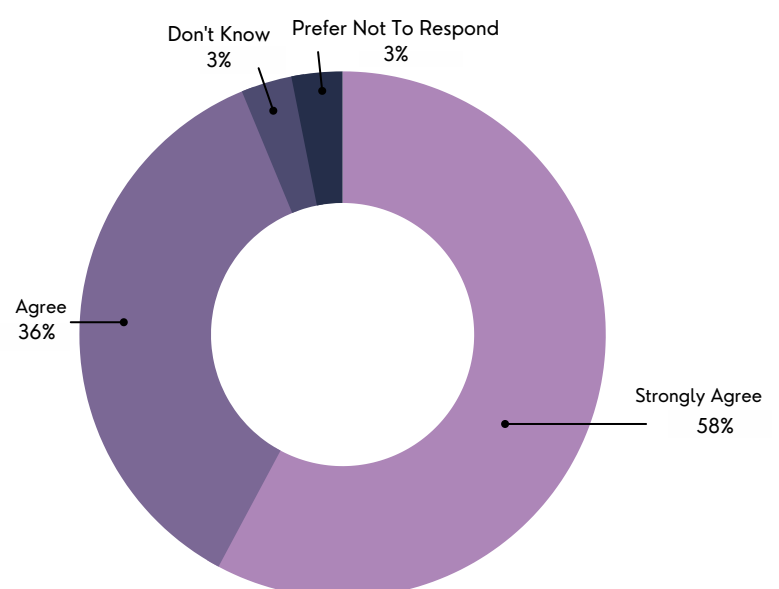
# MY TEAM/PROJECT IS TAKING CONCRETE ACTIONS TO ADVANCE RACIAL EQUITY



# I HAVE SET ASIDE MY OWN DISCOMFORT AND MY OWN FEAR OF SAYING THE WRONG THING WHEN THINKING ABOUT RACE AT WORK



# I THINK IT IS VALUABLE TO EXAMINE AND DISCUSS THE IMPACTS OF RACE ON OUR WORK AT LAF



LA Promise Fund Annual Survey on Diversity, Equity, and Inclusion (2021)