



## MULTIPLE SUBJECT TEACHER

### ORGANIZATION SUMMARY

For more than two decades, LA Promise Fund has uplifted schools, students and families in South LA to ensure more Black and Latinx students are prepared for success in college, career, and life. Today, we accomplish this goal as an education management organization that runs two South LA charter schools and coordinates high impact educational enrichment programming to ensure students are college and career bound. Russell Westbrook Why Not? Middle and High Schools advance a college-prep culture and integrated digital media arts-themed education, with significant parent engagement, socio-emotional supports, and leadership development.

Simultaneously, LA Promise Fund works with schools County-wide to offer a portfolio of programs that foster motivated, engaged, and directed students poised for academic, professional, and personal success. Currently, these regional programs include a focus on female empowerment, STEM, media arts, college readiness, career exposure and work-based-learning, school improvement design, and parent engagement. We work alongside a network of essential partners, students, parents, teachers, and school leaders to build strong schools that increase educational equity within South LA and beyond. To learn more about LA Promise Fund visit [www.lapromisefund.org](http://www.lapromisefund.org). To learn more about Russell Westbrook Why Not? Middle School visit [www.russellwestbrookwhynotms.org](http://www.russellwestbrookwhynotms.org).

### POSITION SUMMARY

Under the supervision of the Principal, the Multiple Subject Teacher will engage scholars through an interdisciplinary Project-Based Learning framework integrated with common core concepts. This is a full-time, exempt, non-year-round position.

### RESPONSIBILITIES AND DUTIES

*The ideal candidate will drive student outcomes by:*

- Aligning planning to the Common Core Standards and student assessment data
- Using data-driven techniques to set ambitious goals for scholars
- Maintaining consistent communications with families regarding student progress
- Holding weekly Office hours after school
- Build positive and trusting relationships with students, families, and community members, and support parent engagement in student success

*Maintain strong classroom and school culture by:*

- Clearly and consistently communicating and upholding school rules, values, and expectations in and out of the classroom
- Setting an urgent, respectful, and positive tone in the classroom
- Displaying extraordinary time management to maximize student learning
- Building relationships with students that communicate the importance of college success and your belief that they will succeed
- Building a collaborative, respectful advisory classroom community
- Taking on responsibilities outside of their content area instruction such as advisory, lunch duty, enrichment classes, and after school activities
- Work with other teachers and administrators to address and resolve student issues

- Attend professional meetings, educational conferences, and teacher training workshops to maintain and improve professional competence. Attend staff meetings, and serve on committees as required

*Plan a rigorous curriculum and deliver strong instruction by:*

- Demonstrating solid knowledge and understanding of the content matter
- Using a multitude of instructional strategies that are academically rigorous and highly engaging
- Executing detailed lesson plans mapped to specific Common Core standards
- Taking responsibility for student progress; constantly working to respond to students' need
- Differentiate learning and provide necessary accommodations and modifications for growth and success of all students
- Special projects and duties outside of primary teaching responsibility as assigned

## **CANDIDATE REQUIREMENTS**

*Education and Experience*

- Bachelor's degree required; advance degree in subject area preferred
- Possession of a valid internship, preliminary, or clear California Multiple Subject teaching credential
- Demonstrated success working with students from educationally underserved areas.

*Knowledge, Skills and Abilities*

- Excellent verbal and written communication skills required
- Exceptional relationship building skills and the ability to communicate clearly to multiple stakeholders
- Extremely strong classroom management abilities
- A strong belief that all students can succeed
- A do-whatever-it takes attitude including a willingness to work occasionally on the weekend or in the evening
- Passionate about improving public education to help all children reach their dreams.
- An exceptional ability to respond well to feedback and implement it immediately
- A strong ethical base and self-awareness
- Bilingual Spanish preferred
- Commitment to LA Promise Fund mission and values
- Must clear a LiveScan criminal background check
- Must clear a TB Risk Assessment
- Must complete Mandated Reporter training
- COVID-19 Vaccination

## **COMPENSATION**

Salary commensurate with qualifications, experience, and education. Excellent, full benefits package.

## **HOW TO APPLY**

E-mail your cover letter and resume to [careers@lapromisefund.org](mailto:careers@lapromisefund.org).