



RESOURCE SPECIALIST TEACHER

ORGANIZATION SUMMARY

For more than two decades, LA Promise Fund has uplifted schools, students and families in South LA to ensure more Black and Latinx students are prepared for success in college, career, and life. Today, we accomplish this goal as an education management organization that runs two South LA charter schools and coordinates high impact educational enrichment programming to ensure students are college and career bound. Russell Westbrook Why Not? Middle and High Schools advance a college-prep culture and integrated digital media arts-themed education, with significant parent engagement, socio-emotional supports, and leadership development.

Simultaneously, LA Promise Fund works with schools County-wide to offer a portfolio of programs that foster motivated, engaged, and directed students poised for academic, professional, and personal success. Currently, these regional programs include a focus on female empowerment, STEM, media arts, college readiness, career exposure and work-based-learning, school improvement design, and parent engagement. We work alongside a network of essential partners, students, parents, teachers, and school leaders to build strong schools that increase educational equity within South LA and beyond. To learn more about LA Promise Fund visit www.lapromisefund.org. To learn more about Russell Westbrook Why Not? High School visit www.russellwestbrookwhynoths.org.

POSITION SUMMARY

Resource Specialist Teachers will develop individual educational plans (IEPs) for the purpose of meeting the individual needs of exceptional learners. Evaluating learners for the purpose of identifying their unique needs will involve consulting/collaborating with staff, parents, and outside partners for the purpose of ensuring appropriate delivery of services and adherence to due process.

The Resource Specialist will serve as a specialist in math, reading, writing, and other specialized content area. Through an inclusion model, the teacher collaborates with general education teachers and support staff in identifying, developing, and applying assessment and instructional intervention strategies designed to improve student learning in specific areas. The Resource Specialist teacher will work in a variety of teaching settings. Resource Specialist teachers share in the responsibility for student safety and appropriate collaboration and attention to each student's readiness to learn including needed guidance, discipline, and welfare.

Responsibilities and Duties

Under the supervision of the Principal, the ideal candidate will drive student outcomes:

- Promote an inclusive learning environment that builds tolerance and respect for different cultures and viewpoints
- Use data-driven techniques to set realistic and aspirational goals for learners
- Demonstrate content knowledge of the California Common Core Standards

- Differentiate instruction and provide necessary accommodations and modifications for the growth and success of all learners
- Facilitate effective group collaboration
- Provide timely feedback to students based on formative and summative assessment data
- Facilitate a classroom culture that fosters independent thinking and the ability to express original ideas and engage in civil discourse
- Hold weekly office hours after school tutoring sessions
- Maintain consistent communication with families regarding student progress
- Build positive and trusting relationships with students, families, and community members

Maintain strong classroom and school culture by:

- Communicate expectations for learners through clear and consistent methods
- Uphold school-wide policies and systems for learning
- Create a positive and respectful learning environment
- Communicate the importance of college success and the belief that students will succeed
- Develop connectedness through Promise Time/Advisory curriculum
- Engage in the school community through responsibilities outside of content area instruction
- Collaborate with school leaders and teachers to address and resolve student issue
- Contribute to the school community through meaningful engagement in weekly professional learning, team collaboration, and student activities
- Providing a model of inclusion through co-teaching with general education teachers

Plan a rigorous curriculum and deliver strong instruction:

- Demonstrate knowledge and understanding of the CA Common Core Standards and Assessment, including alternative assessments for SWD
- Execute high impact, evidence-based instructional strategies and scaffolds to meet the individual needs of learners
- Monitor student growth and progress towards mastery of the standards through a continuous cycle of assessment, analysis and planning
- Provide comprehensive daily and unit plans grounded in content standards and learning theory through a co-teaching model
- Fulfill duties outside of primary teaching responsibility as assigned
- Implement the adopted core curriculum and support school-wide instructional initiatives with accommodations for SWD
- Other duties as assigned

QUALIFICATIONS

Education and Experience

- Bachelor's degree required; advance degree in subject area preferred

- Possession of a valid internship, preliminary, or clear California Education Specialist teaching credential in Moderate/Extensive Support and Resource Specialist Certificate
- Demonstrated success working with students from educationally underserved areas

Knowledge, Skills and Abilities

- Trained in administering Woodcock Johnson assessments
- Strong organizational skills with the ability to create and maintain accurate records
- Ability to co-plan and co-teach with peers
- Exceptional relationship building skills and the ability to communicate clearly to multiple stakeholders
- A strong belief that all students can succeed
- A do-whatever-it-takes attitude including a willingness to work occasionally on the weekend or in the evening
- Passionate about improving public education to help all children reach their dreams
- An exceptional ability to respond well to feedback and implement it immediately
- A strong ethical base and self-awareness
- Bilingual Spanish preferred
- Commitment to LA Promise Fund mission and values
- Must clear a LiveScan criminal background check
- Must clear a TB Risk Assessment
- Must complete Mandated Reporter training
- COVID-19 Vaccination

COMPENSATION

Salary commensurate with qualifications, experience, and education. Excellent, full benefits package.

HOW TO APPLY

E-mail your cover letter and resume to careers@lapromisefund.org.