

**NOTICE TO EMPLOYEES
POSTED BY ORDER OF THE
PUBLIC EMPLOYMENT RELATIONS BOARD
An Agency of the State of California**



After a hearing in Unfair Practice Case No. LA-CE-6125-E, *United Teachers Los Angeles v. Los Angeles Unified School District*, in which all parties had the right to participate, it has been found that the Los Angeles Unified School District (District), by its own conduct and that of its agent L.A.'s Promise (LAP), violated the Educational Employment Relations Act (EERA) by: (1) retaliating against Roshni Mejia for engaging in protected activity by non-reelecting her, involuntarily transferring her, and issuing her a cease and desist memorandum; and (2) unlawfully interfering with employee rights by issuing Mejia a cease and desist memorandum and failing to respond to the request of United Teachers Los Angeles (UTLA) that it provide the rationale for Mejia's non-reelection and involuntary transfer.

As a result of this conduct, we have been ordered to post this Notice and we will:

A. CEASE AND DESIST FROM:

1. Retaliating against employees for engaging in protected activity.
2. Interfering with employee rights.
3. Interfering with the right of UTLA to represent its members.

B. TAKE THE FOLLOWING AFFIRMATIVE ACTIONS DESIGNED TO EFFECTUATE THE POLICIES OF THE EERA:

1. Rescind Mejia's non-reelection and involuntary transfer.
2. Expunge from our records the March 9 Notice of Non-reelection, the February 19 cease and desist memorandum, the February 22 letter regarding her involuntary transfer, and all references to those documents and to the allegations contained therein.
3. Offer Mejia immediate reinstatement as a permanent employee to her former position at Manual Arts High School or, if that position no longer exists, then to a substantially similar position, and restore all earned benefits.
4. Make Mejia whole for financial losses suffered as a direct result of her non-reelection, including back pay augmented at the rate of 7 percent per annum.

[continued on next page]

Dated: _____

LOS ANGELES UNIFIED SCHOOL DISTRICT

By: _____
Authorized Agent

Dated: 8-3-17

L.A.'S PROMISE

By: Monica Meli
Authorized Agent

THIS IS AN OFFICIAL NOTICE. IT MUST REMAIN POSTED FOR AT LEAST THIRTY (30) CONSECUTIVE WORKDAYS FROM THE DATE OF POSTING AND MUST NOT BE REDUCED IN SIZE, DEFACED, ALTERED OR COVERED WITH ANY OTHER MATERIAL.

Dated: 8-6-18

LOS ANGELES UNIFIED SCHOOL DISTRICT

By: Robert Samples
Authorized Agent

Dated: _____

L.A.'S PROMISE

By: _____
Authorized Agent

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