



## MULTIPLE SUBJECT TEACHER

### ORGANIZATION SUMMARY

Our mission is to prepare Los Angeles students for success in college, career, and life. Working through a network of high-performing, community-based schools and a portfolio of programs that reach students throughout LA County, the LA Promise Fund creates vibrant community hubs and partnerships that foster motivated, engaged, and directed students poised for academic, professional, and personal success.

The Los Angeles Promise Fund is a unique hybrid, operating programs in partnership with Los Angeles Unified School District at two traditional, comprehensive high schools and a middle school, as well as operating two charter schools in South LA. Further amplifying its impact, the LA Promise Fund runs high profile, far-reaching programs and engagement opportunities available to students and teachers across Los Angeles County. This structure allows for both high touch, intensive supports on school sites, inside and outside of the traditional district system, while also serving students through high profile, innovative programs that are available to students countywide

To learn more about LA Promise Fund visit [www.lapromisefund.org](http://www.lapromisefund.org). To learn more about LA Promise Charter Middle School visit [www.lapcms.org](http://www.lapcms.org).

### POSITION SUMMARY

The middle school will grow by one grade each year until it reaches full capacity (6<sup>th</sup> to 8<sup>th</sup> grade, each class approximately 145 students). This is a small comprehensive college prep focused middle school.

Under the supervision of the Principal, the ideal candidate will drive student outcomes by:

- Aligning planning to the Common Core Standards and student assessment data
- Using data-driven techniques to set ambitious goals for scholars
- Maintaining consistent communications with families regarding student progress
- Holding weekly Office hours after school
- Build positive and trusting relationships with students, families, and community members, and support parent engagement in student success

Maintain strong classroom and school culture by:

- Clearly and consistently communicating and upholding school rules, values, and expectations in and out of the classroom
- Setting an urgent, respectful, and positive tone in the classroom
- Displaying extraordinary time management to maximize student learning
- Building relationships with students that communicate the importance of college success and your belief that they will succeed

- Building a collaborative, respectful advisory classroom community
- Taking on responsibilities outside of their content area instruction such as advisory, lunch duty, enrichment classes, and after school activities
- Work with other teachers and administrators to address and resolve student issues
- Attend professional meetings, educational conferences, and teacher training workshops to maintain and improve professional competence. Attend staff meetings, and serve on committees as required

Plan a rigorous curriculum and deliver strong instruction by:

- Demonstrating solid knowledge and understanding of the content matter
- Using a multitude of instructional strategies that are academically rigorous and highly engaging
- Executing detailed lesson plans mapped to specific Common Core standards
- Taking responsibility for student progress; constantly working to respond to students' need
- Differentiate learning and provide necessary accommodations and modifications for growth and success of all students
- Special projects and duties outside of primary teaching responsibility as assigned

## **CANDIDATE REQUIREMENTS**

Education and Experience

- Bachelor's degree required; advance degree in subject area preferred
- Possession of a valid internship, preliminary, or clear California Multiple Subject teaching credential
- Basic Skills (CBEST)
- DOJ Fingerprint Clearance
- TB Clearance
- Demonstrated success working with students from educationally underserved areas.
- Proven success implementing high-quality instruction that led to the improvement of student achievement in an urban school

Knowledge, Skills and Abilities

- Excellent verbal and written communication skills a must
- Exceptional relationship building skills and the ability to communicate clearly to multiple stakeholders
- Extremely strong classroom management abilities
- A strong belief that all students can succeed
- A do-whatever-it-takes attitude including a willingness to work occasionally on the weekend or in the evening
- Passionate about improving public education to help all children reach their dreams.
- An exceptional ability to respond well to feedback and implement it immediately
- A strong ethical base and self-awareness
- Bilingual Spanish preferred

**COMPENSATION**

Salary commensurate with qualifications, experience, and education. Excellent, full benefits package.

**HOW TO APPLY**

E-mail your cover letter and resume to [careers@lapromisefund.org](mailto:careers@lapromisefund.org).